

**CALL TO ORDER:**

1. **EQUALITY STATEMENT:**
2. **LAND ACKNOWLEDGEMENT:**
3. **ROLL CALL**
- 4.

**Executive Signing Officers – Local 905:**

Katherine Grzejszczak, President  
Rayanne Lees, Vice President  
Chris Biri, Secretary Treasurer  
Jaime Nunn, Recording Secretary

**CUPE Staff Representatives:**

Heather Rideout, CUPE Nat. Rep  
Mike Maddock, CUPE Nat. Rep  
Dianna Christie CUPE Nat. Rep

**CUPE Local 905 Staff:**

Pascale Diverlus, Communications Officer

**Unit Chairpersons:**

*Vacant*

Andrew Saltes

Sara Forsyth

Collene Comer

Eric Moon

*Vacant*

Rob Kerfoot

Kim Burgess

Kathryn Richardson

Doug Hume

Ivory Lauzon

Phil Gold

Ted Howell

Shawn Norton

Janet Hume

Dini Sathi

Aurora Library Unit

Aurora Unit

Georgina Library Unit

Georgina Unit

King Township Unit

Markham Library Unit

Markham Unit

New Tecumseth Library Unit

Newmarket Library Unit

Richmond Hill Municipal

Richmond Hill Library Unit

Vaughan Public Library

Vaughan Unit

Whitchurch-Stouffville Unit

Whitchurch-Stouffville Public Library

York Region/York LTC Units

**GUESTS/Welcome:** \_\_\_\_\_

**5. APPROVAL OF NEW MEMBERS**

**MOTION 21-GM-44**

Motion to approve the following as members in good standing.

**Moved:** Jaime Nunn

**Seconded:**

☐ Carried

☐ Defeated

\*List to be provided at meeting

**6. NOTICE OF MOTION****6.1 Endorsement and Contribution for Toronto May Day Rally****MOTION 21-GM-22**

Motion for CUPE 905 to endorse and participate in the 2021 Toronto May Day Rally and provide a 250\$ contribution

**Moved:** Executive Board **Seconded:**

☐ Carried ☐ Defeated

**6.2 Labour Council 150 Year Anniversary****MOTION 21-GM-23**

Motion to donate \$5000 to the TYRLC for their 150 Year Celebration

**Moved:** Executive Board **Seconded:**

☐ Carried ☐ Defeated

**6.3 LGBTQ Committee Donation****MOTION 21-GM-24**

Motion that the LGBTQ Committee & BIPOC Collective sponsor a donation of \$1500 to the Queer South Asian Womxn's Network

**Moved:** LGBTQ Committee **Seconded:**

☐ Carried ☐ Defeated

The Queer South Asian Womxn's (QSAW) Network is a grassroots organization seeking to enhance visibility & a sense of belongingness amongst queer South Asian womxn & nonbinary diaspora. We are volunteer run and currently pay for operational expenses out of our pockets. Donations would be greatly appreciated to help us provide programming and services to our community.

**6.4 Helping Kids be Kids****MOTION 21-GM-25**

Motion to donate 250\$ to the cost of helping kids be kids go fund me

**Moved:** Executive Board **Seconded:**

☐ Carried ☐ Defeated

**6.5 By Law Amendments****MOTION 21-GM-26**

**Motion to update Section 2 - References of the Bylaws to strike “a) Masculine pronouns shall be understood to include the feminine gender.” And remove the numbering of “b)”**

**Current****SECTION 2 – REFERENCES****2.0**

- ~~a) Masculine pronouns shall be understood to include the feminine gender.~~
- b) Numbers of articles at the end of sections or sub-sections in this document refer to relevant articles of the CUPE National Constitution which should be read together with these bylaws.

**Revised:****SECTION 2 – REFERENCES**

- 2.0** Numbers of articles at the end of sections or sub-sections in this document refer to relevant articles of the CUPE National Constitution which should be read together with these bylaws.

**Moved:** Executive Board**Seconded:**☐ Carried☐ Defeated**MOTION 21-GM-27**

**Motion to update Section 4 – Affiliations of the Bylaws to replace the word “objections” to “objectives”**

**Current****SECTION 4 – AFFILIATIONS**

In order to strengthen the labour movement and work toward common goals and objections, Local 905 shall be affiliated to and pay per capita tax to the following organizations:

- The CUPE Ontario Provincial Division
- The Toronto and York Region District Labour Council

Revised:**SECTION 4 – AFFILIATIONS**

In order to strengthen the labour movement and work toward common goals and objectives, Local 905 shall be affiliated to and pay per capita tax to the following organizations:

- The CUPE Ontario Provincial Division
- The Toronto and York Region District Labour Council

**Moved:** Executive Board☐ Carried**Seconded:**☐ Defeated**MOTION 21-GM-28**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.1; striking “intend to take the Oath of Membership and replace with “will be approved to”...**

**SECTION 5 - GENERAL AND UNIT MEMBERSHIP MEETINGS  
(REGULAR AND SPECIAL)**

- 5.1** All business transacted at Union Meetings shall be confidential and shall not be disclosed to non-members.

Non-members, employed in positions in any of the bargaining units of the Local, shall only be allowed to attend a membership meeting where they ~~intend to take the Oath of Membership~~ **will be approved** to become a member in good standing; or a unit membership meeting where a Collective Agreement ratification and /or strike vote will be conducted.

**Moved:** Executive Board☐ Carried**Seconded:**☐ Defeated**MOTION 21-GM-29**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.2, point one; to add “(who have been approved at the same or previous meeting)” and striking “may have**

full participation; (any eligible person who wishes to take the Oath of Membership may participate with voice and vote in any business conducted at the same meeting where the person takes the oath of membership); and”

5.2 Except for collective agreement ratification or strike votes, meetings shall be open exclusively to:

- members in good standing (**who have been approved at the same or previous meeting**) ~~may have full participation; (any eligible person who wishes to take the Oath of Membership may participate with voice and vote in any business conducted at the same meeting where the person takes the oath of membership); and~~
- persons who attend as guests (who may participate in any non-voting capacity that is deemed appropriate by the presiding officer).

**Moved:** Executive Board

☐ Carried

**Seconded:**

☐ Defeated

#### MOTION 21-GM-30

Motion to update Section 5 – General and Unit Membership Meetings Section 5.3 (a) to read:

“**Regular General Membership Meetings** shall be held **a minimum of five (5) times per year**, in the months of January, March, May, September and November. The time and location will be designated by **the Executive Board**, although every effort shall be made to **select varied meeting times and locations, that encourage membership engagement by all members**. The calendar of Regular General Membership Meetings will be published in September of every year for the following calendar year.”

#### EDITS:

##### 5.3 (a)

**Regular General Membership Meetings** shall be held **a minimum of five (5) times per year**, in the months of January, March, May, September and November. The time and location will be designated by ~~the President~~ **the Executive Board**, although every effort shall be made to ~~hold the meetings at 6:00 P.M. on the second Monday of the month at the Local 905 Meeting Hall~~ **select varied meeting times and**

locations, that encourage membership engagement by all members. The calendar of Regular General Membership Meetings will be published in September of every year for the following calendar year.

**Moved:** Executive Board      **Seconded:** \_\_\_\_\_  
☐ Carried                      ☐ Defeated

**MOTION 21-GM-31**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.3 (b) to read:**

“**Regular Unit Membership Meetings** shall be held a minimum of four (4) times every calendar year. The calendar of Regular Unit Membership Meetings will be published in September of every year for the following calendar year. The time and location will be designated by the **Unit Executive.**”

**EDITS:**  
**5.3 (b)**

**Regular Unit Membership Meetings** shall be held a minimum of four (4) times every calendar year. The calendar of Regular Unit Membership Meetings will be published in September of every year for the following calendar year. The time and location will be designated by the ~~applicable geographic location of the unit.~~ **Unit Executive.**

**Moved:** Executive Board      **Seconded:** \_\_\_\_\_  
☐ Carried                      ☐ Defeated

**MOTION 21-GM-32**

**Motion to update Section 5 – General and Unit Membership Meetings to add “b.1.) For Unit’s with more than one (1) bargaining unit, additional meetings may be held at the discretion of the Unit Executive.”**

**(b.1.)**

**For Unit’s with more than one (1) bargaining unit, additional meetings may be held at the discretion of the Unit Executive.**

**Moved:** Executive Board      **Seconded:** \_\_\_\_\_  
☐ Carried                      ☐ Defeated

**Motion to remove Section 5.3 (c) from Section 5 – General and Unit Membership Meetings****5.3 (c) – Remove and replace with b.1.**

~~Regular Unit (Bargaining Unit) Membership Meetings may be held at the discretion of the Unit Chair and Vice Chairs of those units that have more than one (1) bargaining unit. The calendar of Regular Unit Membership Meetings will be published in September of every year for the following calendar year~~

**Moved:** Executive Board☐ Carried**Seconded:**☐ Defeated**MOTION 21-GM-34****Motion to update Section 5 – General and Unit Membership Meetings Section 5.4 (a) to read:****5.4 (a)**

“**Special General Membership Meetings** may be called by the President or by a written request of twenty-five (25) members. No business shall be transacted, other than the **sole purpose for** which the **meetings are called**. A **minimum of** twenty-four (24) hours’ notice **must be provided** to the membership.

**EDITS:****5.4 (a)**

**Special General Membership Meetings** may be called by ~~order of~~ the President or by a written request of twenty-five (25) members. No business shall be transacted ~~at such Special Meetings~~, other than the **sole purpose** ~~that for~~ which the **Special Meeting meetings are called** ~~has been called~~. ~~At least~~ A **minimum of** twenty-four (24) hours’ notice ~~of all Special meetings must be given~~ **must be provided** to the membership.

**Moved:** Executive Board☐ Carried**Seconded:**☐ Defeated**MOTION 21-GM-35****Motion to update Section 5 – General and Unit Membership Meetings Section 5.4 (b) to read:**

**5.4 (b) Special Unit Membership Meetings** may be called at the discretion of the applicable Unit Chairperson/Vice Chairperson and/or the President, or by a written request of twenty-five (25) members

CUPE LOCAL 905  
SPECIAL GENERAL MEMBERSHIP MEETING  
AGENDA  
April 7th, 2021

or **ten per cent** (10%) of the **membership of the Unit**, whichever is less. No business shall be transacted other than **the sole purpose of which the meetings are called for a minimum of** twenty- four (24) hours' notice must be **provided** to the membership.

**EDITS:**

**5.4 (b) Special Unit Membership Meetings** may be called at the discretion of the applicable Unit Chairperson/Vice Chairperson and/or the President, or by a written request of twenty-five (25) members or **ten per cent** (10%) of the **membership of the Unit**, whichever is less ~~of the applicable unit~~. No business shall be transacted ~~at such Special Meeting~~ other than **the sole purpose of which that for which the Special** the meetings are called for ~~has been called~~. ~~At least~~ **A minimum of** twenty- four (24) hours' notice ~~of all Special meetings~~ must be ~~given~~ **provided** to the membership.

**Moved:** Executive Board☐ Carried**Seconded:**☐ Defeated**MOTION 21-GM-36**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.5 (a) to read:**  
**Quorum:**

**(a) Regular General Membership Meeting or Special General Membership Meetings:****Quorum shall be:**

- **The President or Vice-President**
- **Three (3) or more members of the Executive Board**
- **A minimum of twenty (60) members**

**EDITS:****5.5 (a)**

~~A quorum for the transaction of business at any Regular or Special General Membership meeting shall be twenty (20) members, including at least three (3) members of the Executive Board, one of whom must be the President or Vice President.~~

**Moved:** Executive Board☐ Carried**Seconded:**☐ Defeated**MOTION 21-GM-37**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.5 (b) to read:**  
**(b) Regular Unit Membership Meeting or Special Unit Membership Meeting:**

Prepared By Jaime Nunn

165 Pony Dr. Newmarket, ON L3Y 7B5

Page 8 of 13



**Quorum shall be:**

- A member of the Unit Executive or Signing Officer of the Local
- A minimum of twenty (20) members or ten per cent (5%), whichever is less

**EDITS:****5.5 (b)**

~~A quorum for the transaction of business at any Regular or Special Unit Membership Meeting, other than a ratification or strike vote, shall be five percent (5%) of the members or twenty (20) members, whichever is the lesser, of the applicable unit, including the Unit Chairperson or any one of the Local 905 Signing Officers.~~

**Moved:** Executive Board☐

Carried

**Seconded:**☐

Defeated

**MOTION 21-GM-38**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.6 (a) to read:**  
**5.6 (a)**

**Regular General Membership Meetings/ Regular Unit Membership Meetings:**

Agendas for all Regular **General Membership Meeting** and **Regular Unit Membership Meetings** must be published no less than seven (7) days in advance of the respective meeting. **The** agenda shall be published on the website, distributed to the Unit Chairs for posting on bulletin boards and, where applicable, emailed directly to the membership.

**EDITS:****5.6 (a)****Regular General Membership Meetings/ Regular Unit Membership Meetings:**

Agendas for all Regular **General Membership Meeting** and ~~Special General~~ **Regular Unit Membership Meetings** must be published no less than seven (7) days in advance of the respective meeting. **The** agenda shall be published on the website, distributed to the Unit Chairs for posting on bulletin boards and, where applicable, emailed directly to the membership.

**Moved:** Executive Board☐

Carried

**Seconded:**☐

Defeated

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.6 (b) to read:**

**5.6 (b)**

**Special General/Special Unit Membership Meetings:**

**Agendas for all Special General or Special Unit Membership Meetings must be provided at the time of meeting notice, a minimum of twenty-four (24) hours in advance.**

**Moved:** Executive Board

☐ Carried

**Seconded:**

☐ Defeated

**Motion to remove existing 5.6.b from bylaws:**

~~"If a quorum is not present, the Executive Board will be empowered to conduct the Local or Unit business which appeared on the meeting agenda, other than a Collective Agreement ratification or strike vote. The executive will report all decisions and actions taken under these circumstances to the next General Membership Meeting for information/ratification."~~

**Moved:** Executive Board

☐ Carried

**Seconded:**

☐ Defeated

**MOTION 21-GM-40**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.7 to include the "Reading of Land Acknowledgement".**

**5.7**

The Order of Business at Regular General Membership Meetings will be as follows:

1. Roll call of Officers
2. Reading of the Equality Statement
3. **Reading of Land Acknowledgement**
4. Voting on new members and Initiation
5. Presentation, errors, omissions and approval of minutes of previous General Membership meeting
6. Matters arising out of the minutes
7. Presentation of Treasurers report and approval of expenditures

8. Communications received and sent
9. Executive Board report
10. Reports of Standing Committees, Conventions/Conferences delegates and Unit Officers
11. Nominations, elections, installations
12. Unfinished business
13. New business
14. Good of the Union
15. Adjournment

**Moved:** Executive Board

**Seconded:**

☐ Carried

☐ Defeated

**MOTION 21-GM-41**

**Motion to update Section 5 – General and Unit Membership Meetings Section 5.8 to include the “Reading of Land Acknowledgement, Presentation of Unit Financial Reports”, and Removal of “Voting on new members and Initiation”**

**5.8**

The Order of Business at Regular Unit Membership Meetings will be as follows:

1. Roll call of Officers
2. Reading of the Equality Statement
3. **Reading of Land Acknowledgement**
4. ~~Voting on new members and Initiation~~
5. Presentation and confirmation of minutes of previous Unit Membership Meeting
6. Matters arising out of the minutes
7. **Presentation of Unit Financial Report**
8. Communications received and sent
9. Presiding Officer's report, including Unit and Local updates
10. Reports of Unit Standing Committees and Convention/Conference delegates
11. Nominations, elections, installations
12. Unfinished business
13. New business
14. Good of the Union
15. Adjournment

**Moved:** Executive Board

**Seconded:**

☐ Carried

☐ Defeated

**As per CUPE National 2018 Letter Recommendations:****MOTION 21-GM-42**

**Motion to update Section 7 – Nominations, Elections, and Installation of Officers Section 7 (b) to read:**

- “(b) The term of office for all Local and Unit positions shall be two (2) years, or until a successor has been elected and installed, or until the position is declared vacant in accordance with Article 6.7 of these By- laws, however, no term of office shall be **shorter than one (1) year (unless due to a by election) or** longer than three (3) years.”

**Moved:** Executive Board**Seconded:**☐ Carried☐ Defeated**MOTION 21-GM-43**

**Motion to update Section 9 – Duties of Officers Section 9.1 (e) to read:**

- “(e) At Membership and Executive Board meetings, when presiding, have a vote on all matters (except appeals against their rulings). In the case of a tie vote in any matter Facilitate a re-vote by the membership.”

**EDITS:****SECTION 9 - DUTIES OF OFFICERS****9.1 The President Shall:**

- (e) At Membership and Executive Board meetings, when presiding, have a vote on all matters (except appeals against their rulings). ~~and~~ In the case of a tie vote in any matter, ~~have the right to cast an additional vote to break the tie.~~ **Facilitate a re-vote by the membership.**

**Moved:** Executive Board**Seconded:**☐ Carried☐ Defeated



**CUPE LOCAL 905  
SPECIAL GENERAL MEMBERSHIP MEETING  
AGENDA  
April 7th, 2021**

**7. ADJOURNMENT**